

**RESOLUTIONS OF THE XXXIX SESSION OF THE
BOARD OF DIRECTORS OF THE
JUSTICE STUDIES CENTER OF THE AMERICAS**

In Santiago, Chile, on July 23, 2020, at 9am (Chilean time), the Board of Directors met by videoconference, with the participation of the directors Daniel Petrone (President), George Thomson (Vice President), Margarita de Hegedus, Jenny Murphy, Patricia Pérez and Maytrie Kuldip; and by virtue of articles 13 of its Statute, and 18 and 19 of its Regulations, resolves:

1. Take note of the Activity Report for the first semester, up to and including June 2020, presented by the Executive Director, which is attached as an Annex to this document;
2. Congratulate the Executive Directorate for the rapid deployment of a large agenda of "virtual seminars", as well as the development of research and publications in digital format and distribution, which maintained CEJA's visibility during the first semester, and which allowed it to lead in the evaluation and proposal of solutions by and for the region's justice systems, in the face of the abrupt interruption of face-to-face judicial services and the obstacles to access to justice that arose due to the Covid-19 pandemic;
3. Recognize the Executive Directorate, for the measures taken to ensure the health of the staff, such as, having instructed remote work as of March 13, anticipating government decisions in Chile, and establishing methodologies and work platforms, which have allowed the staff to continue developing their work effectively, from their homes.
4. Recognize the efforts of the Executive Directorate to gradually expand face-to-face training activities towards asynchronous virtual modalities (already existing in the "CEJAcampus" platform) and synchronous virtual modalities (developed ad hoc, in the face of the pandemic).
5. Recommend to the Executive Directorate the urgent transformation of the most training activities possible, given they are authorized in said format by donors (in the case of multi-year projects), and by participants (in the case of programs and autonomous CEJA courses).
6. Take note of the Financial Report up to and including June 2020, presented by the Executive Director, with a projection for December 2020 that estimates an annual budget deficit of US\$130,000. This estimated deficit is mainly caused by the decrease in face-to-face activities, due to the inability to travel as a result of the Covid-19 pandemic. Said decrease in face-to-face activity reduces income from autonomous training activities (lower direct income) and also reduces the income associated with budget execution in GAC and INL multi-year projects (lower overhead). The projected annual budget deficit also finds its cause in the non-payment of the Chilean quota, which froze disbursements to international

organizations, as a result of the general budgetary restructuring of the state sector.

7. Recognize the Executive Directorate for the measures taken to control spending, continuing to work from home and maintaining the research and training capacity financed by multi-year projects; and, in parallel, reducing to the essential hiring of the administrative area, not financed by projects.
8. To approve, likewise, the efforts of the Executive Directorate to achieve the payment of Chile's quota; the net positive result obtained when negotiating with the owner of the headquarters the expenses caused by the fire that affected the property in January of this year, while making effective the insurance that the institution had for furniture, equipment and other species. And also, congratulate the concentration of virtual training activities during the second semester, in order to partially replace income that will not be received; as well as the active search for financing through new projects.
9. Recommend to the Executive Directorate a voluntary reduction of 5% in the remuneration of managers (Executive Director and Area Directors), which are not financed with multi-year projects.
10. To encourage Board members to make their best effort to procure voluntary contributions from their home countries as well as offers of financing in order to allow future JSCA activities to be held in their respective countries, especially in consideration of the current financial and sanitary scenario.
11. Ratify the agreement signed by the Executive Director during the first semester of 2020 (Annex "Agreements").
12. Leave pending approval for the year-end session the Audit of the Financial Statements of the institution, corresponding to the year 2019, contained in the report of the external auditing company. Formal corrections are requested from the external auditing company, in order to clarify two concepts. The Executive Directorate will send the final version of the report of the Audit of the Financial Statements in digital format to the Board members, together with the text of the present resolutions.
13. Agree to hold a new Board meeting, in virtual mode, by the end of September this year, to follow-up the financial situation of the institution.

JAQ/ed

